



# Small Business Summit

Helping you navigate through small business issues.

**March 29, 2016**

**Hutchinson Event Center, Hutchinson, MN**

**8:50 a.m.– 3 p.m. Registration begins at 8:30 a.m.**

Directly impact your small business by attending this event

Generate ideas to build and improve your business

Build or grow your business resource network

Leave with tangible action items, greater awareness of topics timely to our business environment and renewed excitement for your work

There will be no sales pitches from the speakers!

## Topics:

**The Leadership Connection**– Think GREAT founder and author, Former U.S. Marine Erik Therwanger helps you discover your greater purpose as a leader and unlock your potential, inspiring your team to set and accomplish important goals.

## **Human Resource Breakout– choose one**

HR Law and Compliance: Pamela Harris JD, MLIS is an experienced employment law attorney representing small companies, like yours, and will help you understand what you need to know about HR Laws and compliance with these laws.

HR Conversations– Panel Discussion– Local HR managers help you manage the conversations as you grow your business to include employees. Learn the tools and best practices to manage Hiring, Firing, Delicate Conversations and making the most of HR relationship.

Benefits Administration and How it Impacts Your Small Business– Valerie Amberg, CHRS will cover FSA ,HSA and HRA comparisons, pretax benefits, impact of health care reform, payroll requirements and compliance

**Communicating with the Generations**– Gary Foster, Ridgewater Customized Training, will work with the audience to have a better understanding of the perceptions, needs and influences of the generations in today's workforce. Working better through communication and understanding of each generation.

**FREE TO CHAMBER MEMBERS**– up to two people per business may attend free. Non-Chamber Members– \$300 (Includes a One-Year Chamber membership)

Bring your own business materials and business cards for other attendees.

Register by calling the Chamber 320-587-5252 or by following the link provided

<http://events.constantcontact.com/register/event?llr=9jyo9nbab&oeidk=a07ec8zd951ece3565a>

**Thank you to the Hutchinson Ambassadors for sponsoring this event; making it possible for chamber members to attend at no charge.**